

MSME SUSTAINABLE

ZED CERTIFICATION

October 20, 2022



सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL &
MEDIUM ENTERPRISES

सत्यमेव जयते

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- Benefits & Incentives for MSMEs
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About





ABOUT

Motivating our MSMEs to adopt a quality driven ecosystem



VISION

To improve MSME manufacturing systems & processes, enhance MSME competitiveness, make them sustainable and transform them as National and International Champions.



ELIGIBILITY

All MSMEs registered with the Udyam registration portal will be eligible to participate in MSME Sustainable (ZED) Certification Scheme and avail related benefits/incentives.

Phases

The ZED Certification is proposed to be implemented in 2 Phases:



PHASE 1

For Manufacturing MSMEs with Udyam Registration. This phase will focus largely on maximizing inclusion of manufacturing MSMEs and taking them through the journey of ZED

PHASE 2

Inclusion of Service Sector MSMEs. This phase will also strive to integrate those MSMEs (manufacturing and Service Sectors) who are registered under a State Government protocol/system but not on Udyam. This phase will also make provisions to align ZED Certification with the international certifications for its global acceptance

ZED Certification: Process & Parameters

Features of the ZED scheme



01 Three (03)
Certification Levels:
Bronze, Silver & Gold

02 Conformity Model. No weighted average. MSMEs would need to comply with the requirements of the Certification level applied for

03 MSMEs can apply for any Certification level

04 Easy to understand Model, 20 parameters

05 Few parameters exempted from assessment for identified certifications like ISO, Lean etc.

06 All MSMEs take ZED Pledge after Registration

07 More Benefits and incentives

08 Concept of Virtual Awareness & Training and Remote Assessment

ALL SYSTEMS & PROCESSES IN ZED CERTIFICATION ARE END TO END DIGITALIZED

Certification Levels



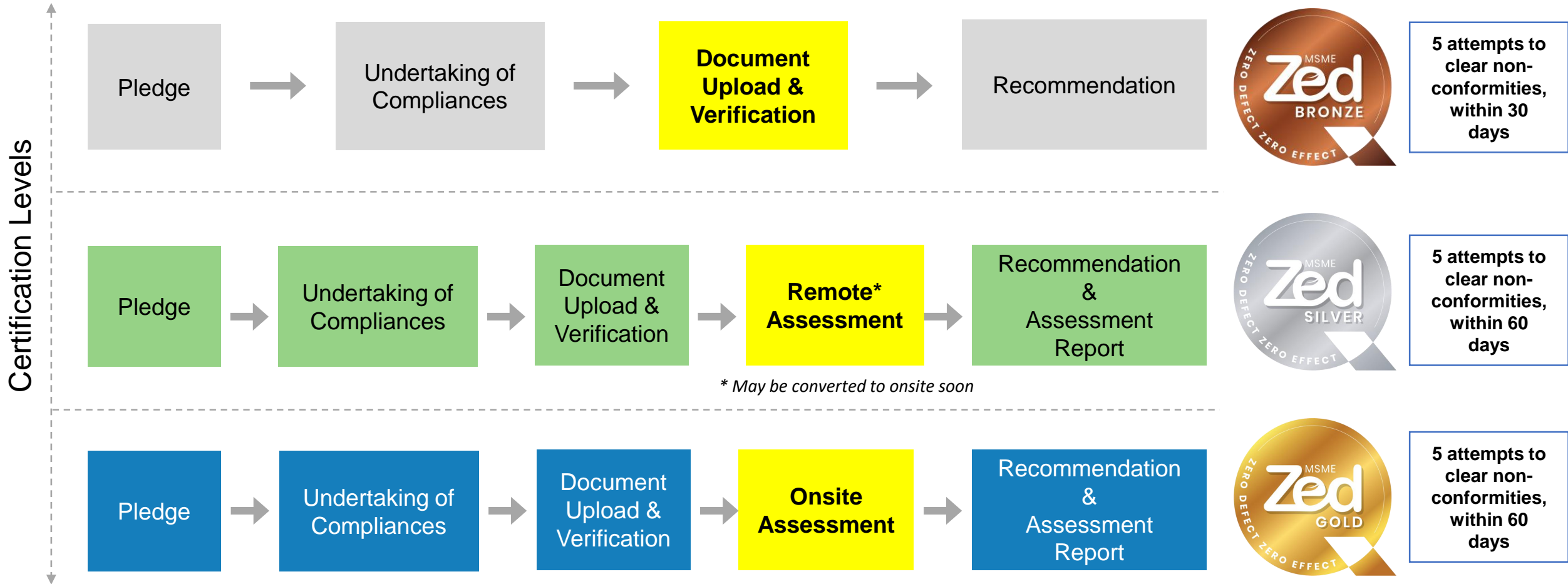
1

Register
& take
ZED Pledge

2

After taking the ZED
Pledge, the MSME can
apply for any Certification
Level if it feels that it can
fulfil the requirements
mentioned in each level

Certification Process



ZED Parameters Maturity through Conformity Assessment



Parameters exempted from assessment



Note: MSME units possessing the existing certifications, as listed below (from NABCB accredited Certification Bodies or by an Accreditation Body which is signatory to the respective Multilateral Recognition Arrangement (MLA) of International Accreditation Forum (IAF)), will be exempted from assessment of the relevant parameters. For exemptions on the parameters indicated for Lean, it is permissible, only if the Lean certification is obtained from the Implementing agencies under the MSME Competitiveness (Lean) Certification Scheme, of Ministry of MSME.

Parameter No.	Parameter Name	Certification required for exemption
3	Occupational (Workplace) Safety	ISO 45001
5	Quality Management	ISO 9001
7	Daily Works Management	Advance Lean-C (completion Certificate)
12	Energy Management	ISO 50001
13	Environment Management	ISO 14001
17	Waste Management (Muda, Mura, Muri)	Advance Lean-C (completion Certificate)



Benefits/ Incentives for the MSMEs





**A sustained
practice of
ZED principles
will have
multiple
benefits**

- **Streamlined operations and lower costs**
- **Superior quality, reduced rejection and higher revenues**
- **Increased environmental & social benefits**
- **Credible recognition of the industry for international customers seeking investment in India**
- **Image of a Responsible Enterprise**



Financial Assistance

- Subsidy on Certification
- Financial support for Testing/Systems/Product Certification
- Subsidy on Handholding
- Subsidy on technology upgradation for Zero Effect Solutions



Graded Incentives

Graded incentives as prescribed by States, Financial Institutions, other Ministry/Depts etc., for the three ZED Certification Levels

Actual Cost of Certification



Rs 10,000/-



Rs. 40,000/-



Rs. 90,000/-

Incentives

Subsidy on Cost of Certification

80%

Micro Enterprises

60%

Small Enterprises

50%

Medium Enterprises



Additional Subsidy

A limited-purpose joining reward of Rs. 10,000/- valid for 1 year after taking ZED Pledge which may be adjusted against any Certification

5% to MSMEs which are also a part of the SFURTI OR Micro & Small Enterprises - Cluster Development Programme (MSE-CDP) of the Ministry

10% to MSMEs owned by Women/SC/ST Entrepreneurs OR MSMEs in NER/ Himalayan/ LWE/ Island territories/ aspirational districts

Financial Assistance in Testing/Systems/Product Certification

- Up to 75% of the total cost of Certification, with the maximum ceiling of subsidy being Rs. 50,000/-

Conditions:

1. Only 1 Certificate can be reimbursed
2. Certificate only through accredited lab of NABL or accredited agency of NABCB, or by BIS

Handholding Support

- Up-to Rs.2 lakhs for consultancy for all ZED certified MSMEs

Support in Technology Upgradation for Zero Effect Solutions

- Up-to Rs. 3 lakhs for all ZED certified MSMEs

International Cooperation (IC) Scheme

Stall Charges:

- 3.00 + 0.50 Lakh for Bronze ZED certified MSMEs
- 3.00 + 1.00 Lakh for Silver & Gold ZED certified MSMEs

Air Fare:

- 1.50 + 0.25 Lakh for Bronze ZED certified MSMEs
- 1.50 + 0.50 Lakh for Silver ZED certified MSMEs
- 1.50 + 0.75 Lakh for Gold ZED certified MSMEs

Freight Charges:

- Existing + 10000 for Bronze ZED certified MSMEs
- Existing + 15000 for Silver ZED certified MSMEs
- Existing + 25000 for Gold ZED certified MSMEs
(Rs. 75000/- for Latin American countries and rest of the countries Rs. 50000/-)

Digital MSME Scheme

- Access to MSME Digital Bronze Subscription for Bronze ZED certified MSMEs
- Access to MSME Digital Silver Subscription for Silver ZED certified MSMEs
- Access to MSME Digital Gold Subscription for Gold ZED certified MSMEs

Incentives

Other Ministries/ Departments (In progress)



Railways

- Concessions on Parcel Special/ Vyapar Mala



Banks

- Concession in Processing fee
- Concession in rate of interest
- Preference in lending



Credit Bureaus

- Incorporating ZED Certification as a parameter in its rating mechanism

To know more on the benefits and incentives,
please visit www.zed.msme.gov.in



A Digital Document Wallet from Government of India

DigiLocker aims at 'Digital Empowerment' of the citizen by providing access to authentic digital documents to the citizen's digital document wallet.

The ZED Certificates via APIs have been integrated with DigiLocker.





How to Apply



www.zed.msme.gov.in



 **MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES**




[Home](#) [About Scheme](#) [ZED Standard](#) [Benefits/Incentives](#) [ZED Certified Companies](#) [Documents](#)

MSME Sustainable (ZED) Certification

MSME Sustainable (ZED) Certification is an extensive drive to create awareness amongst MSMEs about Zero Defect Zero Effect (ZED) practices and motivate and incentivise them for ZED Certification while also encouraging them to become MSME Champions.





[START WITH ZED](#) [READ MORE](#)



Apnaenge Zed!

IMPORTANT ANNOUNCEMENT
[Link of Launch of MSME Sustainable \(ZED\) Certification Scheme](#) | [MSME Sustainable \(ZED\) Scheme Guidelines](#)

Our Initiatives

 <p>ZED Certification (For MSMEs)</p> <p>REGISTER NOW</p>	 <p>Awareness Programmes (For MSMEs)</p> <p>REGISTER NOW</p>	 <p>Handholding/Consultancy (For MSMEs)</p> <p>REGISTER NOW</p>	 <p>Training Programmes (For Professionals)</p> <p>REGISTER NOW</p>
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Click here to register



Welcome

To proceed, please keep the following ready:

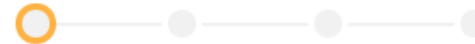
1. The **Udyam Registration Number** of the Enterprise.
2. The **Mobile Number** that is associated with the Udyam Registration.

If your Enterprise is not registered under Udyam Registration, then you may first register on

Registration

Home

BACK



Udyam Validation

Enter your Udyam Registration Number :

UDYAM-XX-00-0000000

(as provided at the time of Udyam Registration)

Enter your Udyam Registered Mobile Number :

9999999999

(as mentioned on the Udyam Registration)

I'm not a robot



reCAPTCHA
Privacy - Terms

BACK

PROCEED

Enter your Udyam Registration Number, the associated mobile number and click on proceed

Registration

Home

[Back to Login](#)

[Incentives](#)

[Contact ZED](#)



Unit and Activity

Your details have been validated from MSME Database (Ministry of MSME, Government of India)

Basic Information

M MICRO

M/S SHREE JEE POLYMERS



Name of Entrepreneur
M/S SHREE JEE POLYMERS

Gender
Male

Udyam Number

Please select any one Plant location and its activity

Plant Location

- Select this Unit
-  SHREE JEE POLYMERS
-  Flat No:- 18/17,
Building:- SITE IV

Select the plant location and activity

Enter Email ID



NOTE: Your ZED ID & Password along with your ZED Pledge Certificate will be sent on this email ID.

YOUR EMAIL ID

CONFIRM EMAIL ID

PROCEED

Enter your email ID on which all communication will take place

Registration

Home

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[Incentives](#)

[Contact ZED](#)



Summary

M MICRO

M/S SHREE JEE POLYMERS

Udyam Number
UDYAM-UP-29-0003915

Provided Email ID

ashraj.ar@gmail.com

Your ZED ID & Password along with your ZED Pledge Certificate will be sent on this email ID.

Selected Unit

SHREE JEE POLYMERS

Flat No:- 18/17, Building:- SITE IV INDUSTRIAL AREA, Road/Street:- SAHIBABAD, Village/Town:- GHAZIABAD, Block:- , City:- GHAZIABAD, GHAZIABAD, UTTAR PRADESH, 201010

Selected Activity

Manufacturing

32-Other manufacturing

3290-Other manufacturing n.e.c.

32909-Manufacture of other articles n.e.c.

View if all information is correct. Amend if needed.

NOTE: Any information related to Udyam can only be corrected on Udyam portal only

Registration

Home

[Back to Login](#)

[Contact ZED](#)



ZED Pledge

PLEDGE



We undertake to conform to the values of Zero Defect Zero Effect in our enterprise and ensure that our processes shall be environmentally sound and socially responsible with safe and high quality products. We will give back, in every way we can, to our people, our community and to our planet.

BACK

I/WE PLEDGE




Take ZED Pledge

ZED PLEDGE CERTIFICATE



PLEDGE


under MSME Sustainable (ZED) Certification Scheme

We undertake to conform to the values of Zero Defect Zero Effect in our enterprise and ensure that our processes shall be environmentally sound and socially responsible with safe and high quality products.

We will give back, in every way we can, to our people our community and to our planet.


ENTERPRISE NAME

Flat No - 165, Building - NI-3 Industrial Estate, Road/Street - Bakrol Bujrang, Village/Town - Daskroi, Block - 165, City - AHMEDABAD, AHMEDABAD, GUJARAT - 382430

UNIT ADDRESS

UDYAM REGISTRATION NUMBER

DATE OF PLEDGE


ZED_20042022_265

Apnaenge ZED!

Sample ZED Pledge Certificate

Welcome

REFRESH ON 20-04-2022 10:23 AM

M MICRO

M/S REVATI PET INDUSTRIES

UDYAM Number

ZED ID
ZEDMSME000263

Selected Unit

N/A

Flat No:- 165, Building:- NK-3
Industrial Estate, Road/Street:-
Bakrol Bujrang, Village/Town:-
Daskroi, Block:- 165, City:-
AHMEDABAD, AHMADABAD,
GUJARAT, 382430

You can now start the "Bronze/Silver/Gold certification"
from the ZED MSME Mobile Application

GET IT ON
Google Play



My Certifications

Apply for Bronze, Silver or Gold Certifications.

BRONZE CERTIFICATION



→ Get started

VIEW DETAILS



APPLY

SILVER CERTIFICATION



→ Get started

VIEW DETAILS



APPLY

GOLD CERTIFICATION



→ Get started

VIEW DETAILS



APPLY

After you login again with your credentials, you can view your dashboard and apply for any ZED Certification Level



SAMPLE ZED CERTIFICATES

सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL &
MEDIUM ENTERPRISES



CERTIFICATE

ZED BRONZE

under MSME Sustainable (ZED) Certification Scheme
awarded to

M/S SHRI GAJANAN STONE CRUSHER
UNIT NAME

Flat No:- 34/1/1/1, Building:- At Sarul Post Vilholi, Road/Street:- Near
Mumbai Agra Road, Village/Town:- SARUL, Block:- , City:- Nashik, NASHIK,
MAHARASHTRA-422010
UNIT ADDRESS

23-Manufacture of other non-metallic mineral products
CODE (AS PER NIC-2008)

UDYAM-MH-23-0006117
UDYAM REGISTRATION NUMBER

Issued on :
April 28, 2022

Certificate Validity :
Three years from the date of issue




28042022_002612

This Certificate has been awarded after fulfilling all relevant requirements as laid down in the MSME Sustainable (ZED) Certification Scheme Guidelines for this Certification Level. Award of this Certificate does not substitute any legal requirement needed for setting up or operating an MSME Unit.

सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL &
MEDIUM ENTERPRISES



CERTIFICATE

ZED SILVER

under MSME Sustainable (ZED) Certification Scheme
awarded to

M/S REVATI PET INDUSTRIES
ENTERPRISE NAME

Flat No:- 165, Building:- NK-3 Industrial Estate, Road/Street:- Bakrol Bujrang,
Village/Town:- Daskroi, Block:- 165, City:- AHMEDABAD, AHMADABAD, GUJARAT-
382430
UNIT ADDRESS

22-Manufacture of rubber and plastics products
CODE (AS PER NIC-2008)

UDYAM-GJ-01-0013310
UDYAM REGISTRATION NUMBER

Alok Agency
ASSESSMENT AGENCY

Issued on :
April 28, 2022

Certificate Validity :
Three years from the date of issue




28042022_002430544

This Certificate has been awarded after fulfilling all relevant requirements as laid down in the MSME Sustainable (ZED) Certification Scheme Guidelines for this Certification Level. Award of this Certificate does not substitute any legal requirement needed for setting up or operating an MSME Unit.

सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय
MINISTRY OF
MICRO, SMALL &
MEDIUM ENTERPRISES



CERTIFICATE

ZED GOLD

under MSME Sustainable (ZED) Certification Scheme
awarded to

M/S REVATI PET INDUSTRIES
ENTERPRISE NAME

Flat No:- 165, Building:- NK-3 Industrial Estate, Road/Street:- Bakrol Bujrang,
Village/Town:- Daskroi, Block:- 165, City:- AHMEDABAD, AHMADABAD, GUJARAT-
382430
UNIT ADDRESS

22-Manufacture of rubber and plastics products
CODE (AS PER NIC-2008)

UDYAM-GJ-01-0013310
UDYAM REGISTRATION NUMBER

Alok Agency
ASSESSMENT AGENCY

Issued on :
April 28, 2022

Certificate Validity :
Three years from the date of issue




28042022_002430544

This Certificate has been awarded after fulfilling all relevant requirements as laid down in the MSME Sustainable (ZED) Certification Scheme Guidelines for this Certification Level. Award of this Certificate does not substitute any legal requirement needed for setting up or operating an MSME Unit.

Let's move to the website to see
its features

WWW.ZED.MSME.GOV.IN



Brief about the ZED parameters

ZED Parameters Maturity through Conformity Assessment



1. Leadership
2. Swachh Workplace
3. Workplace (Occupational) Safety
4. Measurement of Timely Delivery
5. Quality Management
6. Human Resource Management
7. Daily Works Management
8. Planned Maintenance & Calibration
9. Process Control
10. Product Quality & Safety (Testing/Certification)
11. Material Management
12. Energy Management
13. Environment Management
14. Measurement & Analysis
15. Supply Chain Management
16. Risk Management
17. Waste Management (Muda, Mura, Muri)
18. Technology Selection & Upgradation
19. Natural Resource Conservation
20. Corporate Social Responsibility



To obtain Certification, an MSME has to conform to the requirements of:

1. All 5 parameters for **BRONZE**
2. All 14 parameters for **SILVER**
3. All 20 parameters for **GOLD**

BRIEF DESCRIPTION OF ALL 20 ZED PARAMETERS



01

LEADERSHIP

Commitment to the ZED values can be demonstrated by taking accountability of the effectiveness of the system, reviewing the performance of ZED parameters and promoting improvement

02

SWACHH WORKPLACE

A Swachh workplace not only enhances the image of the organization in the eyes of stakeholders including the customers, but also boosts the morale of the people working in the organization as well.

03

OCCUPATIONAL (WORKPLACE) SAFETY

To create a safe working place, an organization should create a Safety Policy and comprehensive action plans to address the safety concerns of all stakeholders including (but not limited to) employees, contract workers, supply chain and community

04

MEASUREMENT OF TIMELY DELIVERY

This parameter assesses the ability of various activities to deliver on time in terms of “on- time full delivery” which indicates how many deliveries are supplied On Time, In Full (OTIF)

BRIEF DESCRIPTION OF ZED PARAMETERS

05

QUALITY MANAGEMENT

Quality Management is key for any organisation to sustain and stay ahead of the competition. The organisation should define its Quality management system covering all products and processes across the organisation and supply chain

06

HUMAN RESOURCE MANAGEMENT

In order to systematically develop the skills of its people, the organizations must understand their competence or skill levels, identify training & skill development needs and gaps to design effective people development plans at all levels to enhance the skills of the workforce.

07

DAILY WORKS MANAGEMENT

Daily Works Management (DWM) is the system that provides the ability to manage departments and functions wherein processes are defined, standardized, controlled, and improved by the process owners

08

PLANNED MAINTENANCE & CALIBRATION

Planned maintenance means that there is a system of identifying the maintenance requirements (including calibration) of the machines, equipment & devices to create a schedule of maintenance so that they do not breakdown unexpectedly

BRIEF DESCRIPTION OF ZED PARAMETERS

09

PROCESS CONTROL

A robust Process Control means active changing/ adjustment/ correction of the process, based on the results of process monitoring.

10

PRODUCT QUALITY & SAFETY (TESTING/CERTIFICATION)

The organisation is required to identify and ensure relevant testing and certification requirements for the products & processes (as applicable)

11

MATERIAL MANAGEMENT

The fundamental objectives of the Material Management function, often called the famous 5 Rs of Materials Management, are acquisition of materials and services of the right quality, in the right quantity, at the right time, from the right source, at the right price

12

ENERGY MANAGEMENT

Robust Systems for Energy efficiency is an indicator of responsible manufacturing as it not only conserves essential resources but also reduces carbon footprint. Energy in this parameter includes electrical energy, fossil fuel & renewable energy

BRIEF DESCRIPTION OF ZED PARAMETERS

13

ENVIRONMENT MANAGEMENT

The organisation is required to ensure that it meets the regulatory requirements and should have implemented relevant processes to monitor and enhance compliance

14

MEASUREMENT & ANALYSIS

To objectively evaluate the performance of the organisation, the Senior management must identify and measure the key processes with an aim to improve them

15

SUPPLY CHAIN MANAGEMENT

A strong collaborative relationship between the organization & its suppliers increases the speed to market and shortens the development cycle. This also includes outsourced partners.

16

RISK MANAGEMENT

Every organization faces several risks which may severely impact the overall well-being of the organization. This parameter aims to assess how well the organization is prepared to manage the risks and ensure Business Continuity

BRIEF DESCRIPTION OF ZED PARAMETERS

17

WASTE MANAGEMENT

Waste is broadly defined as anything that adds to the cost of the product without adding value to it. Wastes can be broadly classified into Muda, Mura & Muri.

18

TECHNOLOGY SELECTION & UPGRADATION

Adoption of the Best Available Technologies (BAT) including Internet of Things (IoT), sensors, Cloud computing, Artificial Intelligence (AI), etc. in a planned manner will help the organization produce superior products, enhance efficiencies and stay competitive. This may also include adoption of relevant developments like Industry 4.0

19

NATURAL RESOURCE CONSERVATION

This parameter deals with the Organisation's understanding of renewable and non-renewable resources and the approach followed by it towards conservation of non-renewable natural resources and optimal use of renewable resources

20

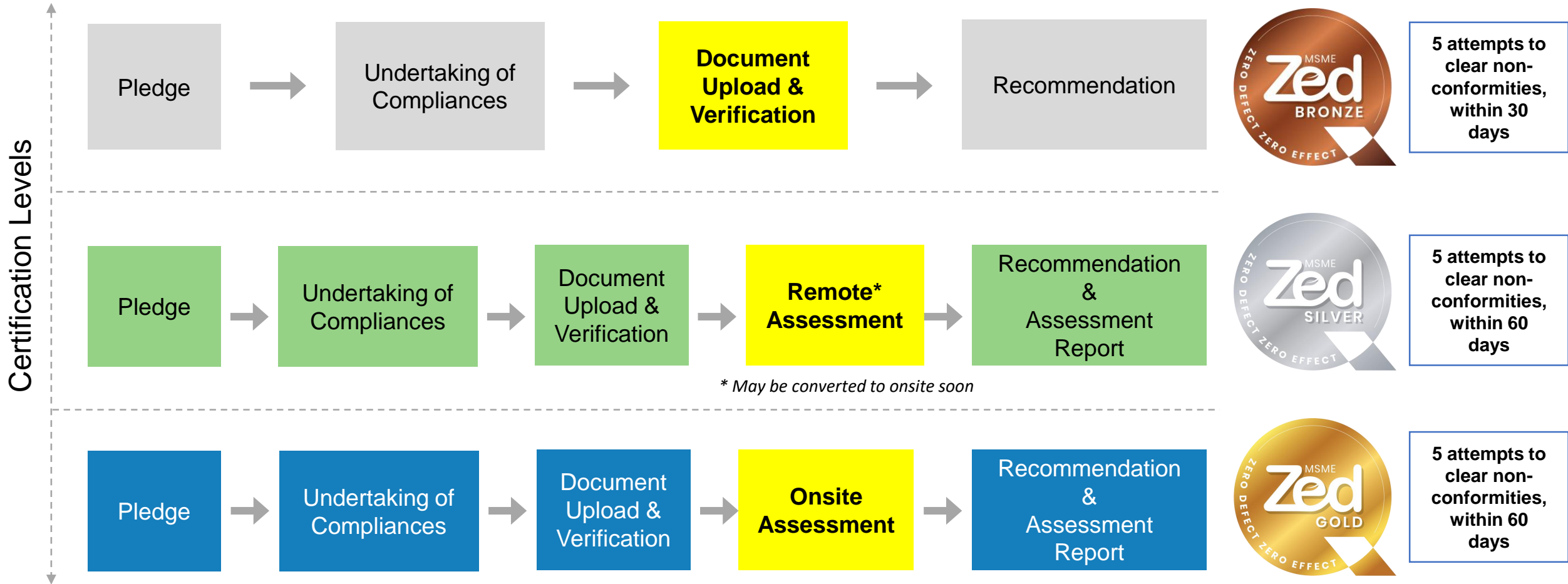
CORPORATE SOCIAL RESPONSIBILITY

Through Corporate Social Responsibility, organisations integrate social and environmental concerns in their business operations and interactions with their stakeholders





Basic information & document upload

Certification Process



GENERAL INSTRUCTION

 DO's	 DON'T
Photographs are captured directly from your unit	Photographs captured from laptop/PC, documents, printed images etc.
Photographs must be clear	Low resolution / unclear / hazy photographs
Photographs of the shop floor area where employees are working	Photographs of carpet, floor, tiles in the shop floor section
Photograph of the raw material store	Photograph of raw material
Photograph of the finished good store	Photograph of finished good
Photograph of fire extinguisher clearly showing area of installation	Zoomed photograph of fire extinguisher
Fire extinguisher clearly showing validity & the date of filling/re-filling	Unclear text/validity of fire extinguisher
Sand buckets specifically designed for fire and safety at designated place	Random container with mud
Employee working wearing industry appropriate personal protective equipment (PPE)	Employee wearing irrelevant PPE kit
Posters on safety displayed at appropriate locations	Posters on subjects not related to safety, faded or torn/unclear posters
Photograph of other safety system such as fire alarm, sprinkler etc	Photograph of irrelevant safety systems

BASIC INFORMATION



Basic Information

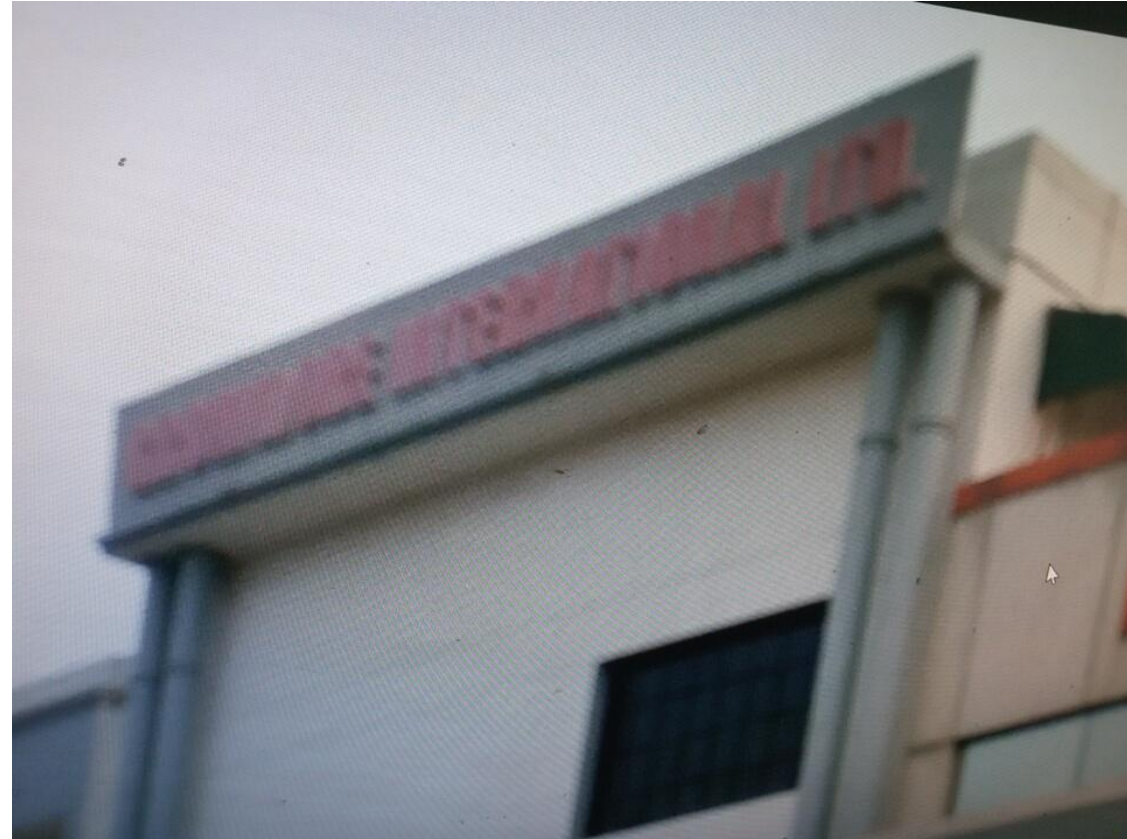
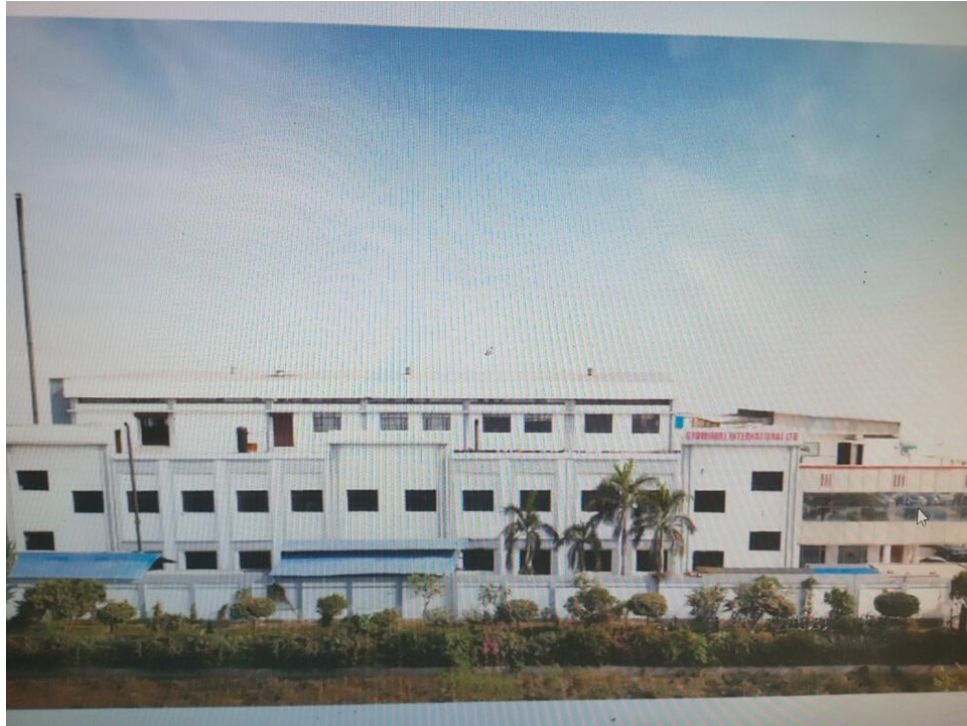
S. No.	Fields	Input				
1	MSME Representative Selfie	Photo upload				
2	Site Exterior Photo	Photo upload				
1	Whether 3rd Party Financial Audits are conducted?	Yes/No				
2	Name of Product manufactured	Text Box	Whether Exported?	Yes/No	Upload of product Photo	Description of product
3	Key Domestic Customers	Text Box				
4	Key International Customers	Text Box				
5	Whether Raw Material is imported?	Yes/No				
	Name of Raw Material	Text Box	% of raw material imported	Text Box	Name of Country	Text Box
6	Processes Outsourced, if any	Text Box				
7	Energy Source(s) used	Electricity/Petrol/Diesel/Coal/Solar/Wood/Natural Gas/Other	Multiple Check Box			
8	Monthly Manufacturing Capacity	Text Box				
9	Monthly Utilization	Text Box				

BASIC INFORMATION

Site Exterior



Site Exterior



Product Photo





Evidence required: Pictures of Working Area

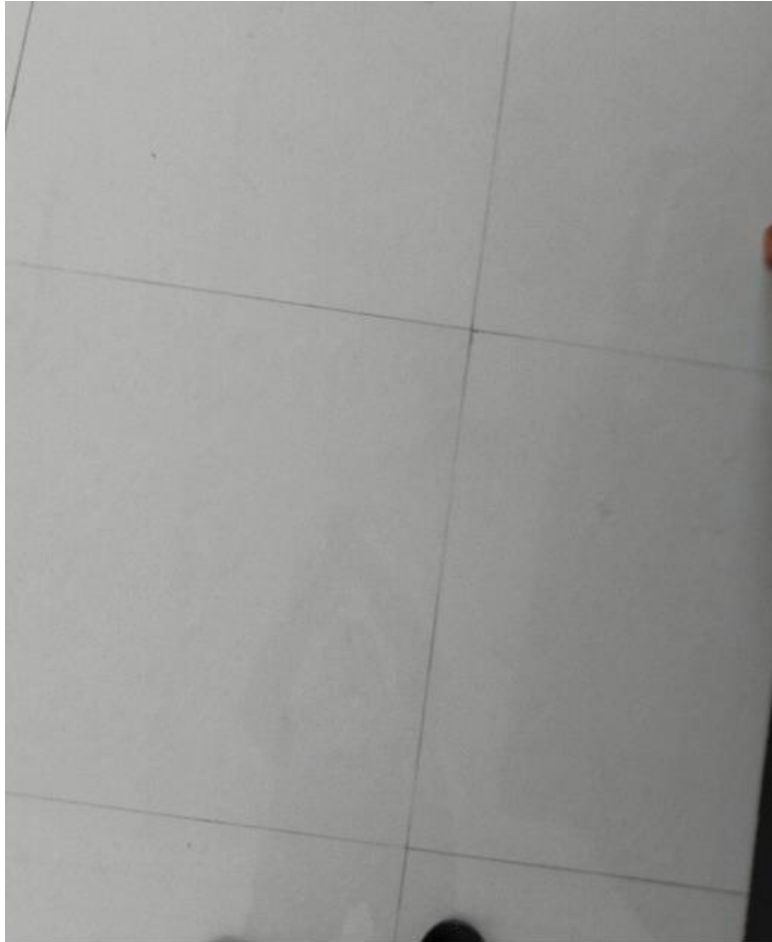


Guidance: Upload Evidence/Photographs of the areas where work is being done by employees or machines to manufacture or process the products

Swachch Workplace



Evidence required: Pictures of Working Area





Evidence Required: Pictures of Staff Toilet (Outside and Inside View)



Guidance: Evidence/Photographs should be clicked to show the inside of toilets and also the outside. If there are separate toilets for men and women, add separate Evidence/Photographs of both



Evidence Required: Pictures of Staff Toilet (Outside and Inside View)

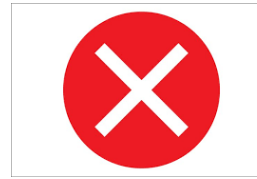




Evidence Required: Picture of Raw Materials Storage Area



Guidance: Take the Evidence/Photographs of raw material stores, if separate otherwise, take Evidence/Photographs of the area where raw materials are stored. Capture the Evidence/Photographs of different raw materials that are used to manufacture the product(s)



Evidence Required: Picture of Raw Materials Storage Area





Evidence Required: Picture of Final Product Storage Area



Guidance: Take the Evidence/Photographs of Finished Goods stores, if separate otherwise, take Evidence/Photographs of the area where finished goods/materials are stored. Capture the Evidence/Photographs of different products. Also, add Evidence/Photographs of packed product which should show the label clearly



Evidence Required: Picture of Final Product Storage Area





Evidence Required: Pictures of Fire Extinguishers at Working Area and Storage Area with Filling/Refilling Date



Guidance: Take Evidence/Photographs of the fire extinguishers installed within the unit in the areas where work is being done by employees or machines to manufacture or process the products. The Evidence/Photographs should clearly show where the fire extinguishers are placed. Also, add close up picture showing complete fire-extinguisher) of the same fire extinguishers clearly showing the date of filling and refilling.



Evidence Required: Pictures of Fire Extinguishers at Working Area and Storage Area with Filling/Refilling Date





Evidence Required: Pictures of Sand Buckets



Guidance: The Evidence/Photographs of the sand buckets should clearly show where they are placed



Evidence Required: Pictures of Sand Buckets



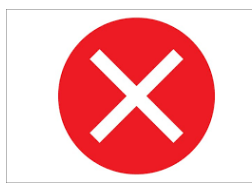


Evidence Required: Picture of Employees wearing industry appropriate personal protective equipment (like, Helmet, Gloves, etc.)



Guidance: Take Evidence/Photographs of the workers while they are working.
PPE should be suitable with respect to the work safety risks.

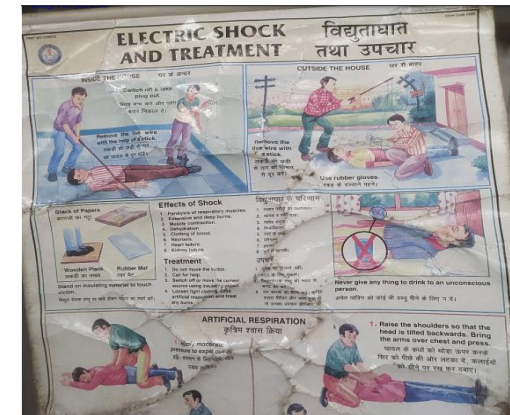
Occupational (Workplace) Safety



Evidence Required: Picture of Employees wearing industry appropriate personal protective equipment (like, Helmet, Gloves, etc.)



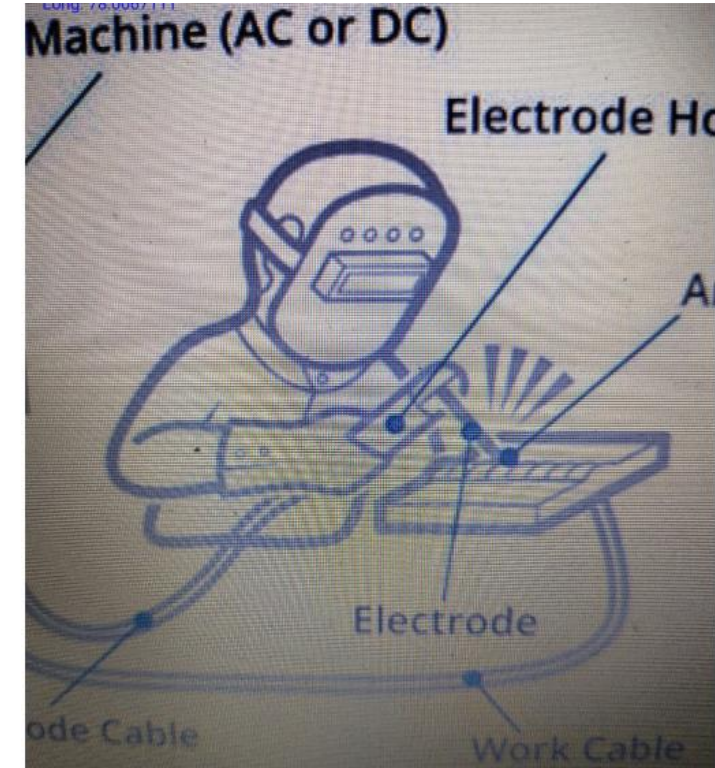
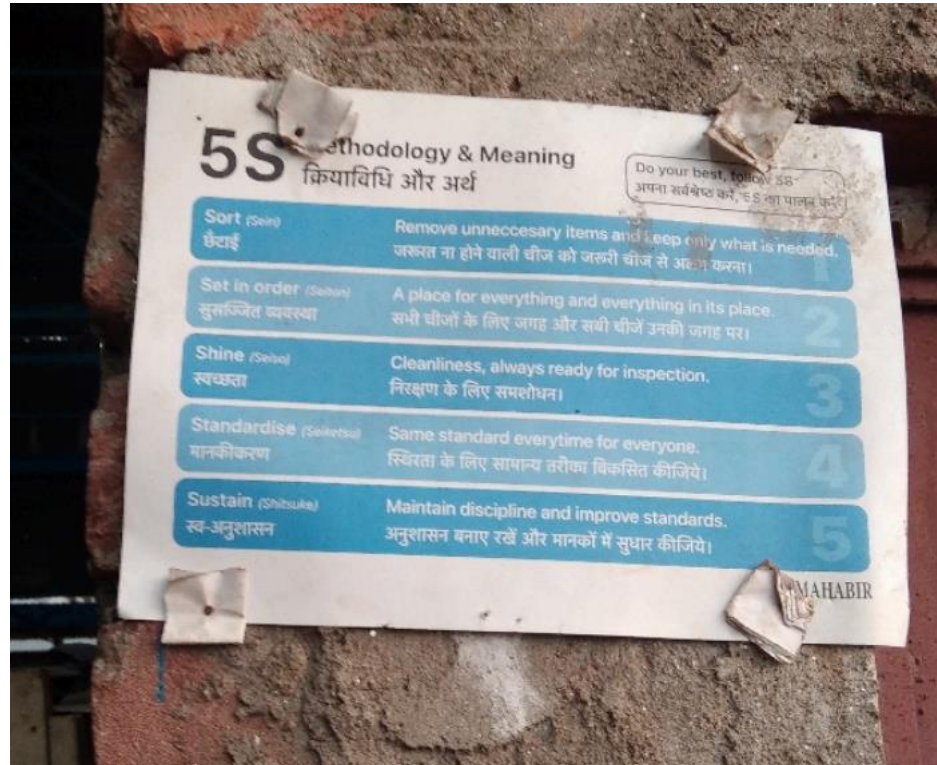
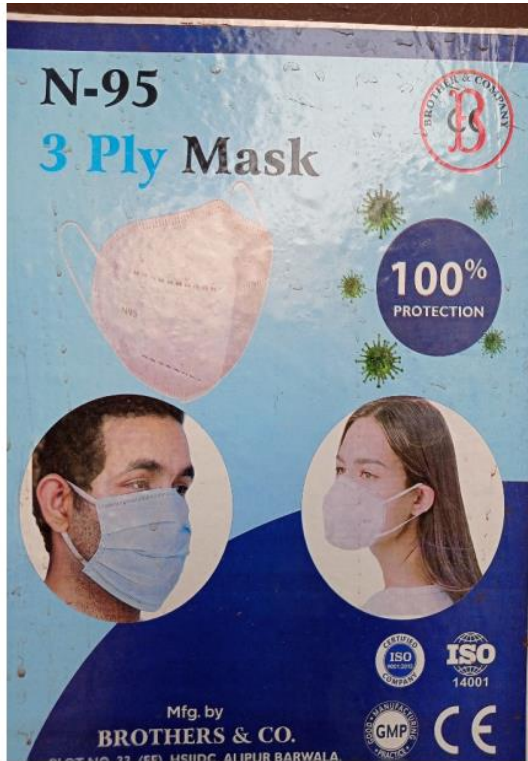
Evidence Required: Pictures of Industry Safety related Posters



Guidance: Take Evidence/Photographs of safety posters from different areas of the unit in such a way that their location could be seen.



Evidence Required: Pictures of Industry Safety related Posters





Evidence Required: Pictures of other Safety Systems (like Fire Hydrants, Fire alarm, First-Aid kit, etc.)

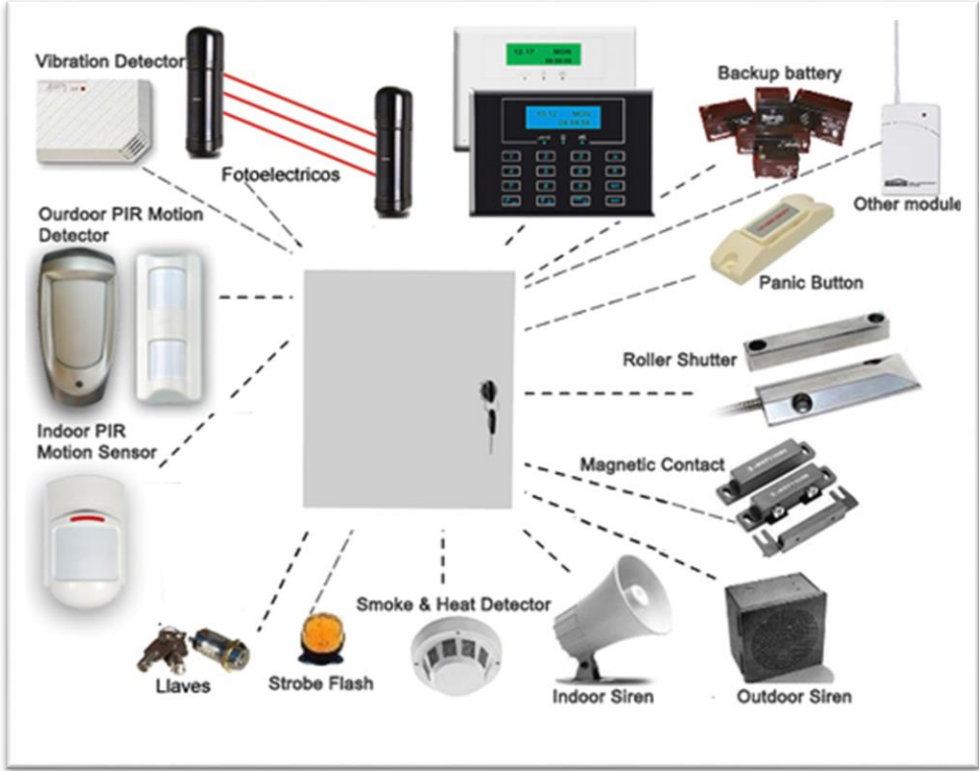


Guidance: Example of other safety systems are- Fire alarms, fire sprinklers, fire hydrants, etc. Add Evidence/Photographs of these, if installed at the unit. The Evidence/Photographs should clearly show where the fire safety equipment/systems are placed.

Occupational (Workplace) Safety



Evidence Required: Pictures of other Safety Systems (like Fire Hydrants, Fire alarm, First-Aid kit, etc.)





Evidence Required: List of Trainings conducted on Quality

Date : 01/04/2022
 Area : Conference Room
 Agenda : Details of QA & QC in Manufacturing
 Initiated By : Dr. Manoj Jaiswal (Analytical Chemist)

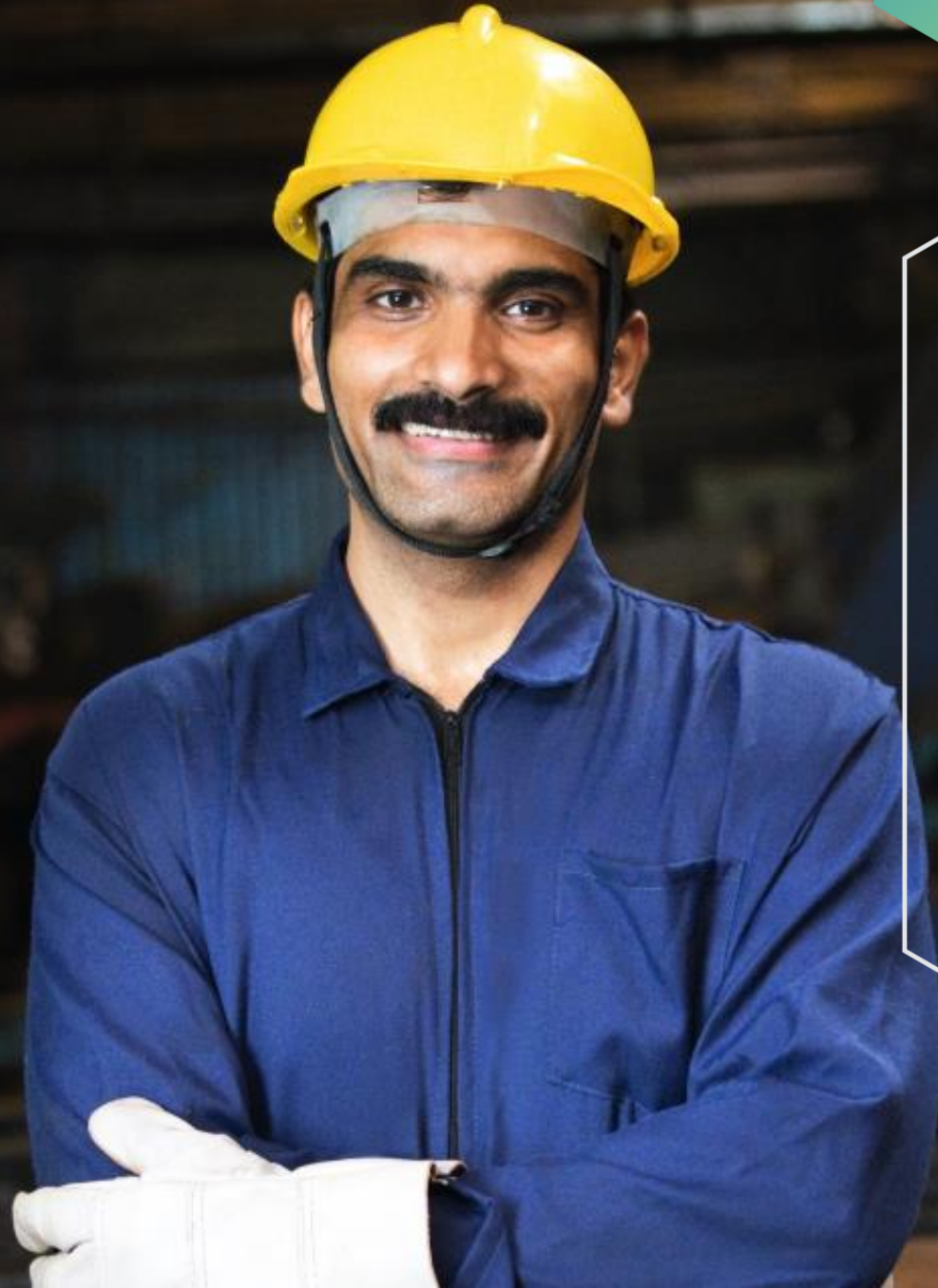
Sl. No.	Name of the Trainee	Training Duration	Signatures of the trainee	
			Before	After
1	ML Ansari	4:00 PM to 5:15 PM	[Signature]	[Signature]
2	Mr. Vipul Anand	"	[Signature]	[Signature]
3	Mr. Abhishek Kumar	"	[Signature]	[Signature]
4	Mr. Prabhakar Mishra	"	[Signature]	[Signature]
5	Mr. Babul Ranjan	"	[Signature]	[Signature]
6	Mr. Shiv Kumar Yadav	"	[Signature]	[Signature]
7	Miss. Sangita Kumari	"	[Signature]	[Signature]
8	Miss. Kumari Saurabh	"	[Signature]	[Signature]
9	Miss. Abhilasha Sinha	"	[Signature]	[Signature]
10	Miss. Priyanka Singh	"	[Signature]	[Signature]
11	Miss. Neha	"	[Signature]	[Signature]
12	Mr. Aman Kumar	"	[Signature]	[Signature]
13	Mr. Pradeep Kumar	"	[Signature]	[Signature]
14	Mr. Shyam Nandan	"	[Signature]	[Signature]
15	Mr. Shubham kashyap	"	[Signature]	[Signature]
16	Mr. Shudanshu Shekhar	"	[Signature]	[Signature]
17	Mr. Manibhushan Pandit	"	[Signature]	[Signature]

AM

SHAKUNTALA STEELS			TRAINING PLAN 2022-2023												Date :- 01.03.2022
Sr. No.	Training Topics	Proposed Faculty	MAR 22	APR 22	MAY 22	JUN 22	JUL 22	AUG 22	SEP 22	OCT 22	NOV 22	DEC 22	JAN 23	FEB 23	Remark
1	Personal Development	Mr. Sohan Tiwade	✓												
2	Rejection Control					✓									
3	Stress Management	Mr. Sohan Tiwade		✓											
4	Strategic Planning												✓		
5	Root Cause Analysis									✓					
6	Supplier Rating Awareness								✓						
7	Leadership Development				✓										
8	Process Mapping										✓				
9	Critical Thinking							✓							
10	Quality Standard Process												✓		
11	Emotional Intelligence														✓
12	Supplier Rating Awareness						✓								

Note-
 ✓ TRAINING PLANNED (✓) TRAINING COMPLETED

Guidance: The list should include names of the trainings planned and conducted on quality, for the employees /workers, along with dates of trainings.



Thank you!

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